ASHA THOMAS



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# SKILLS

SAP FICO Expertise Business Analysis Stakeholder management Risk Management

Project Management Business Process Analysis

## Software Skills

SAP FICO

SAP S4 Hanna Solution Manger JIRA

HPALM

Microsoft Packages

## Hobbies

Movie, travel, book,sport & social Activities

## Languages

English Hindi Malayalam

# EDUCATION

### MBA: General Management (Masters)

**Birla Institute of Technology and Science (BITS Pilani)**

August 2015– May 2017

### B-tech: Computer Science Engineering (Bachelors) University of Kerala

August 2011- May 2015

# CAREER HIGHLIGHTS

Accomplished SAP FICO Consultant with extensive experience orchestrating end-to-end implementations, data migrations, and process optimizations for global enterprises, resulting in significant enhancements in financial operations.

# WORK EXPERIENCE

### PwC India (Dec 2019 - till date)

**SAP FICO-Manager (April 2023- Present)**

* Managing an 8-member team of functional and technical consultants as of Fixed Asset implementation for a leading bank
* Requirement gathering, solution design and delivery of Fixed Assets sub ledger in S4 Hana 2022
* Solution development for IFRS, Local ledger and Tax ledgers for 50+ countries catering to group and local requirements.
* Provide end user training and preparation of supporting documents.
* End to end project monitoring and delivery from blue print, solution architecture, design, delivery, legacy cutover and hyper-care support
* Part of business development activities, RFP, proposal preparation

### Senior Associate ( Dec 2019 to Mar 2023)

* Manager to Solution delivery as part of advance financial reporting tool developed for external and mangement reporting
* project planning , resource allocation ,stakeholder management for multi functional team of core finance , BPC,BW Hana , AFO and SAC for 25 memeber team
* SAP functional setup for company code configuration including ledger set-up, design document , functional specification and configuration document preperation, unit testing, support in integration testing, UAT testing and performance testing

### TATA CONSULTANCY SERVICES,

**SAP –FICO Consultant(July2017 to Dec 2019 )**

* + Part of the SAP FICO Solutions team working for SAP implementation projects for

**automotive manufacturing** client

* + Experience in **S/4 HANA end to end implementation**
  + Worked on new company code rollouts (ERP) in Morocco, Serbia, Italy, India and Poland.
  + Worked on new General ledger accounts creation, Accounts Payables and Receivables, Customer Credit Management and Asset Accounting
  + Worked on Controlling areas like Costing sheet, Cost centre, Profit centre, Product Costing and Profitability Analysis
  + Trained in SAP FI and CO modules: Gained classroom and practical training on General ledger, Accounts payable and Receivables, Asset Accounting, Controlling, Product costing and Profitability Analysis .Completed the internal assessment successfully.
  + Experience in MDG Finance master data implementation, RICEFW analysis ,bank interface implementation, DMEE tree updates, SAFT and GSTprojects

### CREDIT SUISSE

**Global Market Intern(Jan 2017- June 2017)**

* **Financial Crime** : To assist in the process of data refining and preparation of seven of the 18 business and entity level packs prepared to monitor high risk clients, PEPs ,high risk revenue etc as per Anti-Money Laundering Programme regulations.
* **Automation** of various process including SM (Senior Management) packs OpRisk MI, FinCrime using VBA, SQL and Microsoft Access which saved 2000 man hours every month.
* To assist in the preparation of inputs for the **Global Market Controls Committee** and

**American Operational Risk Committee** meetings

* To provide **Risk Control Self Assessment**, compliance and metric breach inputs for the Business Risk Control Meetings (BRCM).
* To identify and investigate Key Risk Indicator (KRI) and Key Control Indicator (KCI) metric breaches and report to BRCOs.
* Manage and update the SharePoint calendar and tracker

### KITCO (formerly Kerala Industrial and Technical Consultancy Organisation) Management Consulting Intern: Conducted feasibility study on Creation of a Venture Capital Fund for KITCO. Project Involved( Jan 2016-July 2016)

* Situational Analysis of Startup ecosystem in India
* Primary and secondary market study
* Fund Structuring and cash flow analysis
* Analysis of multiple startups in sv.co and KSUM incubators

## Awards & Honor

Star Employee of the Year-TCS (2019) Team Excellence Award from PwC (2021).